



**JEEViKA**

**Bihar Rural Livelihood Promotion Society**

**Terms of Reference**

<b>Job Title:</b>	Individual Consultant- Technical Expert –NRO (FNHW)
<b>Theme:</b>	Health Nutrition & Sanitation
<b>Level:</b>	State Level
<b>Duration of Assignment</b>	Full Time for one year

**1. Background of Project**

JEEViKA –Bihar Rural Livelihoods Promotion Society (BRLPS) is an autonomous body under the rural development department, GoB has been designated as State Rural Livelihood Mission under overall framework of NRLM to scale up the model of poverty alleviation through different interventions. While the primary focus of the Jeevika project was to enhance livelihoods of rural poor households in the state as part of the Government’s poverty reduction strategy, the project consciously included in its ambit intervention in nutrition with a goal for improved nutrition and health.

Currently Health, Nutrition & Sanitation (HNS) vertical of BRLPs has scaled up HNS intervention in phased manner in all the 534 blocks of Bihar focusing on improvement of health nutrition outcomes through behavior change communication. As part of HNS strategy, Jeevika is also working with different line departments and development partners to promote health, nutrition and sanitation among the community in all 534 blocks of Bihar. Jeevika has envisaged and is working with the CBOs and further to be more specific has developed five touch points to reach each and every member of household which includes SHG, VO, CLF, household and community level. In such a manner BRLPS is implementing HNS interventions focusing Behavior Change Communication (BCC) approach in all 534 blocks. The results and learning’s of HNS of Bihar SRLM have been presented in different national and international platforms. Considering the initial success of HNS implementation with Livelihoods project, other SRLMs are also interested to take support from Bihar SRLM as Resource organization.

In order to provide timely support to other SRLMs regarding FNHW interventions there is a need to hire a State Consultant –Technical Expert-NRO (FNHW) who will contribute in planning, strategy document and capacity building of all staff(within & outside state), consultant & Young professional

**2. Area of Operation:**

S/He will provide support in 38 districts of Bihar as well as other SRLM states who will seek NRO support from Bihar.

### 3. Period of Consultancy:

The consultant will have to give full time service to the organization. The period of consultancy will be of one year. Extension of contract period may be considered on basis of the need of the organization and performance of the consultant.

### 4. Role and Responsibilities of the consultant:

S/he will be responsible for planning, preparing strategic document and capacity building of staffs & cadres and young professionals. Hence following is the roles & responsibility-

- i. S/he will be responsible for planning of FNHW intervention within & outside State.
- ii. S/he will be responsible for preparing strategy documents for FNHW intervention and supporting SRLM in its implementation.
- iii. S/he will be responsible for capacity building of staffs & cadres (within and outside state) and young professionals.
- iv. S/he will be responsible for module & content development of FNHW and its roll out within project area and other SRLMs.
- v. S/he will be responsible for capacity building need assessment and required input support.
- vi. S/he will be responsible for any other task delegated by SPM-HN.
- vii. S/he will be responsible for developing feedback mechanism for better improvement in services.
- viii. Extensive field visit within and outside state.

### 5. Deliverables: Following deliverables has been assigned to the consultant:

#### A. Training & Capacity building Need Assessment-

- Training support to staff & cadre within & outside state as per the action plan.
- Coordination with other State and resource district of BRLPs for exposure & learning visit of staff & cadre.
- Demonstration of developed strategies in at least three Model CBOs in each selected district of BRLPS.
- Competency mapping of 250 cadres and their need assessment.

#### B. Planning & Documentation-

- Developing Standard Operational Procedure (SOP) for other SRLM.
- Planning, Execution & Monitoring of NRO activities as per the Action Plan.
- Providing technical support to other SRLM in framing policies for hiring of Cadre & empanelling Resource person.
- Support in Module & content development within & outside state.

### 6. Key Qualifications and experience of the consultant

Designation	Qualification	Experience
-------------	---------------	------------

<p>Consultant-Technical Expert-NRO</p>	<ul style="list-style-type: none"> <li>• Masters in Rural Development/MSW/Social Works/Masters Degree in any discipline from reputed institute.</li> <li>• Having Good Computer Knowledge.</li> <li>• Sound Communication Skills in English &amp; Hindi (Writing &amp; Speaking).</li> </ul>	<ul style="list-style-type: none"> <li>• Having at-least 06-07 years of work experience of State/District level in the field of Health.</li> <li>• Preference to be given to candidates having SRLM experience.</li> <li>• Must have developed &amp; Demonstrated Module /IEC material.</li> <li>• Having training skills.</li> <li>• Having experience in working with CBOs</li> <li>• Any further qualification pertaining to health and nutrition/population studies/community nutrition will be added advantage.</li> </ul>
--	--	---

### **7. Ownership:**

BRLPS, being the funding agency, shall be the owner of the assignment outputs. The consultant will have no right or claim to the assignment or its output once completed. Any report /research output /process documents produced as a part of this assignment will deemed to be the property of BRLPS and the consultant will not have any claim and will not use to reproduce the contents of the above documents without the written consent of BRLPS.

### **8. Arbitration:**

Disputes shall be settled by arbitration in accordance with the following provisions:

Any dispute arising out of the Contract, which cannot be amicably settled between the parties, shall be referred to adjudication/ arbitration in accordance with Arbitration & Conciliation Act, 1996.

Miscellaneous; In any arbitration proceeding hereunder:

- (a) Proceedings shall, unless otherwise agreed by the Parties, be held in Patna, Bihar, (India)
- (b) The English language shall be the official language for all purposes.

### **9. Selection Process:**

An advertisement will be published in the newspapers inviting Expression of Interest (EoI) for the above mentioned assignment and to submission of CV accordingly. Based on the mentioned eligibility criteria and relevant experience, the CVs will be scrutinized on basis of set criteria and the shortlisted candidates will be invited for Personal Interview and the candidate found most suitable would be hired for the consultancy.

#### **10. Payment Process:**

Each month assignment will be prepared and approved by SPM-HNS. Monthly payment will be made after the submission of monthly attendance along with task performed against assigned task. SPM HNS will approve absentee along with duly work done report and recommend for payment.

Consultancy fee will be as per BRLPS consultant policy for one year during which s/he will render her assigned services. Payment of consultancy will be paid after making all statutory deduction from SPMU level. The consultant will be provided four wheeler vehicle from the project for field visit against tour plan and vehicle approved by SPM-HNS.

#### **11. Reviews and Reports:**

- a) Reviews: The State Consultant will prepare one month prior activity plan based on the above mentioned deliverables duly approved by SPM-HNS. The SPM-HNS will approve day wise tasks every month and also approved tour and vehicle for field visit of the consultant. The **Consultant –Technical Expert- NRO (FNHW)** will have regular review meetings with the SPM-HN and update his/her monthly plan and work done status and make new changes with due approval of SPM-HNS if any.
- b) Reports: State Consultant will submit monthly attendance and work done reports to SPM.